

Joint Communique

This email was sent to all District Employees

Good Afternoon OSD Team,

On **September 11, 2023**, representatives from Management and California School Employees Association (CSEA), Chapter #272, negotiations teams met to continue negotiations for the 2022/23 school year. We continued with Interest Based Bargaining (IBB).

Articles Negotiated for the day:

- Article 8- Hours and Overtime, section 8.5 Split Shifts
- Article 13- Health and Welfare, sections 13.1 and 13.3 District Contributions
- Article 21- Disciplinary Action, sections 21.1 & 21.1.1

The teams made progress on these three open articles and we are waiting on clarifying information to reach a tentative agreement. Both CSEA and management mutually agreed to tentative language for articles 8 and 21. Both parties agreed to TA new language for Article 13.

Remaining Open Articles:

Article 9- Salary and Article 13- Health and Welfare

At the next two negotiations sessions we will be working on salary and benefits.

Our next negotiations sessions will be on **September 18 and September 29, 2023**, from 9:00 a.m. -3:00 p.m.

OSD Management Negotiations Team:

Valerie Mitchell, Asst. Supt Business & Fiscal Services
Dr. Natalia Torres, Asst. Supt Human Resources
Dr. Scott Carroll, Director of Human Resources
Patricia Nunez, Director of Fiscal Services
Jorge Mares, Principal
Dana Miller, Director of Facilities
Jason Corona, Director of CNS
Dr. Aracely Fox, Acting Associate Supt., Ed Services

CSEA Negotiations Team:

Ilene Poland, CSEA President
Humberto Gonzalez, M&O, Trans,
Alex Cortez, Custodial
Gricet Renteria, Campus Assistant
Alex G. Cortez, Para
Jill Ortiz, CNS
Ray Ibay, IT Representative